



2014 MARBA LABOR CONTRACTS UPDATE

AUTOMOBILE MECHANICS, LOCAL 701

The increase per hour, effective June 1, 2014, has been allocated as follows: \$0.50 to wages, \$0.375 to health/welfare and \$0.375 to pension.

Wages	Foreman/Head Mechanic	\$38.76
	Machinist/Mechanic	38.56
	Helper or Tireman	37.56
	Helper or Tireman hired after July 1, 1983 (70% of Journeyman)	26.64
Health/Welfare		165.00/wk
Pension		259.00/wk
IAM Pension		4.35/hr
Training Fund		0.05/hr
Industry Fund		0.03/hr

Total Package **\$53.59**

CARPENTERS DISTRICT COUNCIL (COOK, LAKE & DUPAGE)

The \$2.08 increase per hour, effective June 1, 2014, has been allocated as follows: \$0.83 to wages, \$0.50 to pension, \$0.50 to annuity and \$0.25 to labor-management promotion fund.

Wages	Foreman (Directing up to 4 Carpenters)	\$45.35
	(Directing 5 or more)	45.85
	Journeyman	43.35
Health/Welfare		13.29
Pension		12.65
Annuity		1.10
Apprentice Training Fund		0.63
Labor-Management Union Carpentry Cooperation Promotion Fund		0.27
International Funds		0.10
Industry Advancement Fund		0.06
CCSC		0.01
CISCO		0.01

*Carpenters Ratification Vote and Allocations - Update & Issues: see Labor Bulletin link

Total Package **\$71.47**

CARPENTERS (KANE, KENDALL & MCHENRY)

The \$2.08 increase per hour, effective June 1, 2014, has been allocated as follows: \$0.83 to wages, \$1.00 to annuity and \$0.25 to labor-management promotion fund.

Wages	Foreman (Directing up to 4 carpenters)	\$45.35
	(Directing 5-10 carpenters)	45.85
	Journeyman	43.35
Health/Welfare		13.29
Pension		11.66
Annuity		1.00
Apprentice Training Fund		0.63
Labor-Management Union Carpentry Cooperation Promotion Fund		0.27
International Funds		0.10
Industry Advancement Fund		0.06
Retirement Savings		1.10

*Carpenters Ratification Vote and Allocations - Update & Issues: see Labor Bulletin link

Total Package **\$71.46**

BRICKLAYERS

The \$2.00 increase per hour, effective June 1, 2014, has been allocated as follows: \$1.00 to wages, \$0.15 to health/welfare, \$0.50 to pension, \$0.25 to annuity, \$0.05 to IPF/PPA, \$0.02 to IMI, \$0.05 to market recovery, \$0.02 to industry fund, a deduction of \$0.03 from DCTC, and a deduction of \$0.01 from LMCC.

Wages	Journeyman	\$42.58
Health/Welfare		9.85
Pension		7.85
Annuity		4.50
International Pension Fund (IPF)		1.00
International Pension Fund (IPF/PPA)		0.25
District Council Training Center Fund (DCTC)		0.35
International Masonry Institute Training and Promotion Fund (IMI)		0.68
International Council of Employers (ICE)		0.01
Illinois Masonry Institute Local Promotion Trust (ILMI)		0.18
Labor Management Cooperation Committee (LMCC)		0.28
Market Recovery (MR)*		0.05
Industry Fund		0.08
CCSC		0.01

* New Fund which is being discussed by the parties - total package unaffected

Total Package **\$67.67**

CARPENTERS (GRUNDY)

The \$2.08 increase per hour, effective June 1, 2014, has been allocated as follows: \$0.83 to wages, \$1.00 to annuity and \$0.25 to labor-management promotion fund.

Wages	Journeyman	\$43.35
Health/Welfare		13.29
Pension		11.66
Annuity		1.00
Apprentice Training Fund		0.63
Labor-Management Union Carpentry Cooperation Promotion Fund		0.27
International Funds		0.10
Industry Advancement Fund		0.07
Retirement Savings		1.10
Three Rivers Alliance		0.01

*Carpenters Ratification Vote and Allocations - Update & Issues: see Labor Bulletin link

Total Package **\$71.48**

CARPENTERS (WILL)

The \$2.08 increase per hour, effective June 1, 2014, has been allocated as follows: \$0.83 to wages, \$0.35 to health/welfare, \$0.65 to pension and \$0.25 to labor-management promotion fund.

Wages	Journeyman	\$43.35
Health/Welfare		11.85
Pension		17.47
Apprentice Training Fund		0.63
Labor-Management Union Carpentry Cooperation Promotion Fund		0.27
International Funds		0.10
Industry Advancement Fund		0.11
Three Rivers Alliance		0.02

*Carpenters Ratification Vote and Allocations - Update & Issues: see Labor Bulletin link

Total Package **\$73.80**

CEMENT MASONS, LOCAL 11, AREA 161

The \$2.20 increase per hour, effective June 1, 2014, has been allocated as follows: \$0.40 to health/welfare, \$0.45 to pension and \$1.35 to tax deferred savings.

Wages	Foreman	\$43.00
	Journeyman	41.00
Health/Welfare		9.90
Pension		8.25
Tax Deferred Savings Fund		10.09*
Apprentice Fund		0.50
Industry Fund		0.08
Three Rivers Alliance		0.02
LMCC		0.07

*For straight time hours; \$15.14 for hours worked at time and one-half; \$20.18 for hours worked at double time.

Total Package **\$69.91**

CEMENT MASONS, LOCAL 11, AREA 362

The \$2.20 increase per hour, effective June 1, 2014, has been allocated as follows: \$1.20 to wages, \$0.40 to health/welfare and \$0.60 to tax deferred savings.

Wages	Foreman	\$44.00
	Journeyman	42.00
Health/Welfare		9.90
Pension		11.38
Tax Deferred Savings Fund		5.86*
Apprentice Fund		0.50
Industry Fund		0.08
LMCC		0.07

*For straight time hours; \$8.79 for hours worked at time and one-half; \$11.72 for hours worked at double time.

Total Package **\$69.79**

CEMENT MASONS, LOCAL 11, AREA 638

The \$2.20 increase per hour, effective June 1, 2014, has been allocated as follows: \$1.35 to wages, \$0.40 to health/welfare and \$0.45 to pension.

Wages	Foreman	\$44.90
	Journeyman	42.90
Health/Welfare		9.90
Pension		8.66
Tax Deferred Savings Fund		7.66*
Apprentice Fund		0.50
Industry Fund		0.08
LMCC		0.07

*For straight time hours; \$11.49 for hours worked at time and one-half; \$15.32 for hours worked at double time.

Total Package **\$69.77**

CEMENT MASONS, LOCAL 502

The \$2.20 increase per hour, effective June 1, 2014, has been allocated as follows: \$0.75 to wages, \$0.54 to health/welfare, \$0.89 to pension and \$0.02 to apprentice fund.

Wages	Foreman	\$45.10
	Journeyman	43.10
Health/Welfare		9.70
Pension		13.24
Savings Administration		0.20
Apprentice Fund		0.45
Retiree Welfare Fund		3.00
Industry Fund		0.06
CCSC		0.01
CISCO		0.01
LMCC		0.07

Total Package **\$69.84**

CEMENT MASONS, LOCAL 502B (formerly 803)

The \$2.20 increase per hour, effective June 1, 2014, has been allocated as follows: \$0.75 to wages, \$0.54 to health/welfare, \$0.89 to pension and \$0.02 to apprentice fund.

Wages	Foreman	\$41.25
	Journeyman	39.25
Health/Welfare		9.70
Pension		17.14
Savings Administration		0.20
Apprentice Fund		0.45
Retiree Welfare Fund		3.00
Industry Fund		0.06
CCSC		0.01
LMCC		0.07

Total Package **\$69.88**

LABORERS DISTRICT COUNCIL OF CHICAGO

The \$2.00 increase per hour, effective June 1, 2014, has been allocated as follows: \$1.00 to wages, \$0.40 to health/welfare and \$0.60 to pension.

Wages	Base Rate	\$38.00
Health/Welfare		13.78
Pension		10.12
Training		0.50
LDC/LMCC		0.12
Industry Fund		0.06
LECET		0.07
CCSC		0.01
CISCO		0.01

Total Package \$62.67

LABORERS, LOCALS 149, 582 & 1035 (FOX VALLEY)

The \$2.00 increase per hour, effective June 1, 2014, has been allocated as follows: \$1.00 to wages, \$0.45 to health/welfare and \$0.55 to pension.

Wages	Base Rate	\$38.00
Health/Welfare		13.42
Pension		10.48
Training		0.50
LDC/LMCC		0.12
Industry Fund (BLDG)		0.08
Industry Fund (HHU)		0.06
LECET		0.07
CISCO		0.01
CCSC		0.01

Total Package (BLDG) \$62.69
(HHU) 62.67

LABORERS, LOCAL 152 (LAKE COUNTY)

The \$2.00 increase per hour, effective June 1, 2014, has been allocated as follows: \$1.00 to wages, \$0.40 to health/welfare and \$0.60 to pension.

Wages	Base Rate	\$38.00
Health/Welfare		13.78
Pension		10.12
Training		0.50
LDC/LMCC		0.12
Industry Fund		0.06
LECET		0.07
LCCA Safety Fund		0.02
CISCO		0.01

Total Package \$62.68

OPERATING ENGINEERS, LOCAL 150

The \$2.45 increase per hour, effective June 1, 2014, has been allocated as follows: \$1.00 to wages, \$0.25 to health/welfare, \$0.50 to pension, \$0.25 to retiree medical savings plan, \$0.25 to retirement enhancement fund and \$0.20 to industry fund.

Wages	(HHU)	Foreman	\$49.30
		Class 1	45.30
		Class 2	44.75
		Class 3	42.70
		Class 4	41.30
		Class 5	40.10
Wages	(BLDG)	Foreman	51.10
		Class 1	47.10
		Class 2	45.80
		Class 3	43.25
		Class 4	41.50
Health/Welfare			14.35
Pension			10.55
Retiree Medical Savings Plan Fund			2.75
Retirement Enhancement Fund			1.25
Vacation Fund			1.90
Apprenticeship Fund			1.25
Industry Advancement Fund/Construction Industry Research & Service Trust Fund			0.58

Total Package (HHU) Foreman \$81.93
Class 1 77.93
Class 2 77.38
Class 3 75.33
Class 4 73.93
Class 5 72.73

(BLDG) Foreman \$83.73
Class 1 79.73
Class 2 78.43
Class 3 75.88
Class 4 74.13